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NOTIFICATION.

No. L.S. 295—L.W. 19-52-2, dated Bangalore, the 19th April 1952.

Whereas His Highness the Maharaja of Mysore is of opinion that an Industrial dispute exists between the workers and the Management of the Mysore Sugar Company, Limited, Mandya, in respect of the points of dispute specified below;

And whereas His Highness the Maharaja of Mysore considers it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), His Highness the Maharaja of Mysore is hereby pleased to refer the said dispute for adjudication to the Second Industrial Tribunal constituted in Government Notification No. L.S. 5330—L.W. 330-51-4, dated 28th March 1952.

POINTS OF DISPUTE.

(1) Making no distinction between the Factory Workers and Farm Workers in regard to payment of Dearness Allowance, working hours, wages, etc.

(2) Reducing the period prescribed for earning increments from 250 to 200 days in a year.

(3) Taking steps to construct a Labour Colony, half the rent for the quarters being paid by the Company, and appointing a Committee to examine the house-rent question.

(4) Revising the compulsory attendance required during shut down period as well as during working period for the payment of full Dearness allowance.

(5) Payment of bonus and increment accrued after the strike of 1948-49 to those who have not been paid yet.

(6) Providing jobs to temporary workers who were played off during the shut-down period.

(7) Filling vacant higher places in the Company according to service and payment of bonus and wages at the rates admissible to the higher grade for the period of work in the higher grade.

(8) Confirmation of the employees of the Company after the completion of one year's service.

(9) Filling the existing vacancies in the different sections of the Company according to seniority.

(10) Payment of Provident Fund contributions with Company's share to workers who have put in more than three years of continuous service and who leave the services for private reasons.

(11) Provident Fund subscription to be deducted from the wages of workers from the date of their confirmation.

(12) Effecting transfers of employees from one section to another only after prior consultation with the Labour Association.

(13) Payment of full wages to the employee who sustains injuries in the course of employment during the period of disability and payment of their medical charges by the Company.

(14) Providing medical facilities to the employees at the expense of the Company.

(15) Workers who have T.B. complaints to be given medical treatment at the expense of the Company and also to be paid full wages during the period of treatment and till complete recovery.

(16) Provident Fund contribution by the workers and Management should be fixed at Re. 0-1-4 per rupee of the wages of the employees including Dearness allowance.

(17) Stopping further recruitment of workers.

(18) Constituting a Works Committee and prescribing conditions of service with the prior approval of the Labour Association.

(19) Increasing Dearness allowance to not less than Rs. 45 with effect from July 1951 on account of the rise in the cost of living.

(20) Payment of three months bonus to all the employees of the Company without distinction.

(21) Reversion of four junior employees who have been promoted to higher grade, overlooking the claims of senior employees in other sections or giving them the same grade pay as that of the affected persons.

(22) Reinstatement of Nazi Muthu Pillai, Token No. 930, who was working in Mathigere Farm, and who was retired before his 55th year and payment of his salary during the period he was without employment.

(23) Reinstatement of one Dodda Madiah, Token No. 926 of Borapur Farm, whose services have been dispensed with.

(24) Payment of Wages etc., to employees who attend conciliation proceedings as representatives of the Labour Association.

(25) Reinstatement of Kaliah, Token No. 797 of the Electrical Section, whose services have been dispensed with and payment of full wages till the date of reinstatement.

(26) Taking back to service one Manchiah, Token No. 1121 of Electrical Section, cancelling the suspension order.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,

Legal Remembrancer and
Secretary to Government,
Law Department.